

# Petition

## PeacePlace2GO-Camp 2022 „Leading towards a Just Future“

In acknowledgment that being a leader is a difficult and responsible task, the participants of the online camp „Leading towards a Just Future“ identified the following areas as challenges for „Just Leadership“ and agreed on these requests to church leadership:

### Willingness to ...

- trust and to build trust
- give everyone equal chances regardless of caste, age, education, gender, status
- encourage & empower women to grab opportunities & leadership roles
- enable & allow self-empowerment for youth, women and minority group
- provide a „safety net“ in an atmosphere of error-friendliness
- create and provide an atmosphere of love and grace (not of judgment, but of belonging)
- accept change and „unlearn“
- be curious and open for change
- enable safe spaces:
- without judgement
- with room for discussions and informal meetings

### Acknowledgement of...

- young people being the Church of TODAY – not only of tomorrow
- the need for building confidence & self-empowerment of women

### Format & opportunities to...

- allow **elected youth** representatives in every church council/board (on congregational, parish and circuit level)
- request **women** for every church council/board (on congregational, parish and circuit level)
- train **young** counsellors to **counsel young people**

### Ressources in form of...

- space, platforms & opportunities
- training & Empowerment
- finances
- access to relevant information (e.g. church constitutions)
- participation (youth, women, minorities)
- networking (including outside church & internationally)

### Communication that ...

- expects young people to speak and be listened to
- gives importance to topics of the younger generations
- supports the sharing of experiences
- enables learning from one another (young & old / different countries / men & women / different status)
- allows to „jump hierarchy“ (if deemed the „only option“)

### In order to fight corruption we need...

- transparency
- framework of policies & rules
- accountability
- democratic and participative decision making
- anti-corruption training
- support for „whistleblowers“
- NO favourism
- NO nepotism
- NO centralization of power (no changing of rules/laws for own benefit)

We hope and pray that we have leaders who support us in „Leading towards a Just Future!“ because we are the Church of today – not only the Church of tomorrow.

## Can we count on your support?

**Please take this petition back to your country and discuss it with the appropriate group of people. We would like to hear back from you, if possible by December 1st, 2022, please.**

Hermannsburg, 21. June 2022

Thabiso Daniel Segatlhe, Botswana | Tobias da Paixão Fiegenbaum, Brazil | Luiz Henrique Seidel, Brazil | Taís Voelkl, Brazil | Laís Roberta Genz, Brazil | Nimalan Manson | Rev. M. Karunya Santhaseelan, India | Eva Banda, Malawi | Howard Maujo, Malawi | John Bvumbwe, Malawi | Mike Mhango, Malawi | Wilson Sichali, Malawi | Jeniffer Munkhondya, Malawi | Shakira Chimbaza, Malawi | Nomvula Sherlem Mabasa, South Africa | Zamokuhle Manqele, South Africa | Nomvuyo Hlongwane, South Africa | Duduzane Mqaba, South Africa